



Allen Dykes & Pat Minegar Workforce Development Fund

Purpose

The Allen Dykes & Pat Minegar Workforce Development Fund honors two leaders whose dedication helped strengthen Idaho's home building industry. The fund exists to invest in the future workforce by removing barriers, creating opportunities, and supporting innovative programs that attract, train, and retain skilled workers in Idaho's residential construction industry.

Funding Priorities

The fund may support individuals, schools, nonprofit organizations, local home builders associations, employers, and workforce partners through initiatives such as:

- Trade training, certifications, apprenticeships, and licensing
- Tools, safety equipment, and work-related gear
- Career exploration programs, construction camps, and workforce events
- Innovative projects that recruit, train, or retain workers in the residential construction industry
- Other workforce development opportunities approved by the IHBA Board that align with the fund's mission

Funding Guidelines

- Awards are based on potential industry impact, financial need (when applicable), innovation, and the likelihood of creating meaningful workforce outcomes.
- Funds are not intended for general college scholarships or unrelated educational expenses.
- Applications may be submitted by individuals or organizations.
- The IHBA Board (or its designated committee) will review and approve funding requests.
- Funding amounts will vary based on the scope, need, and available resources.

Board Discretion

Recognizing that workforce needs continue to evolve, the IHBA Board may approve projects or initiatives that fall outside these guidelines when they clearly advance the purpose of the Allen Dykes & Pat Minegar Workforce Development Fund and strengthen Idaho's residential construction workforce.

"Building Idaho's future by investing in the people who will build it."



Allen Dykes & Pat Minegar Workforce Development Fund Application

Applicant/Organization: _____

Primary Contact: _____

Phone: _____

Email: _____

Mailing Address: _____

Amount Requested: \$ _____

Brief Description (What are you requesting funding for?):

How will this project help strengthen Idaho's residential construction workforce?

I certify that the information provided is accurate and that any awarded funds will be used for the purposes described above.

Applicant Signature: _____ Date: _____

For IHBA Use Only Date Received: _____

Amount Approved: \$ _____

Approved By: _____